

WORK2021

WORK I stream sessions on Thursday 19th of August 2021

NB! All times are Helsinki UTC+3 times!

1. AGEING WORKFORCE – CONTEMPORARY RESEARCH IN THE POST-PANDEMIC ERA: WORK I

Chair: Monika von Bonsdorff, University of Jyväskylä, FI

Session 1 – at 9:00-10:45

- 1.01 Senior employees and COVID-19 management in Danish firms
Peter Nielsen
- 1.02 The future of ageism in the post-pandemic arena - the first signs
Elisabeth Sundin
- 1.03 Well-being profiles and their correlated factors among small business owners – Results from a longitudinal study
Katja Pynnönen
- 1.04 Retiring small business owners in the face of global challenges – a longitudinal study
Monika von Bonsdorff

3. DIGITAL (IN)VISIBILITY, TRANSPARENCY AND FAIRNESS AT WORK: WORK I

Chairs: Laura Seppänen, Tuomo Alasoini, Finnish Institute of Occupational Health, FI

Session 2 – at 11:00-12:45

- 3.01 Emergence of novel information spaces: Exploring visibility in developmental efforts at work
Laura Seppänen
- 3.02 Psycho-social stressors of food delivery platform work in Helsinki
Benta Mbare
- 3.03 A machine learning tool Leximancer recognizes verbs rather than nouns from interview texts: What kind of behavioral visibility is this?
Tiina Kalliomäki-Levanto
- 3.04 Shedding light to future work with the classical panopticon construct - A case study on transition towards hybrid collaboration practice
Maaria Nuutinen

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6. DIGITALIZATION AND ROBOTICS IN WORKING LIFE: WORK I

Chair: Tuomas Mäkilä, University of Turku, FI

Session 1 – at 9:00-10:45

- 6.01 Miners 4.0 – The impact of new technology from a work place perspective
Joel Lööw
- 6.02 Four faces of automation: Exploring work practices involving humans and robots
Meri Jalonen
- 6.04 Coming to terms with robots: the integration of software robotics into work
Laura Bordi
- 6.05 AI reshapes work life: Exploring and developing the skills of knowledge workers required for the digital transformation
Anna Nikina-Ruohonen

9. LEARNING AND WORK: WORK I

Chairs: Maija Vähämäki, University of Turku, Maarit Laiho, University of Vaasa, FI

Session 1 – at 9:00-10:45

- 9.01 Safety Learning in Immersive Virtual Reality (SLIVeR)
Anu Lehtikö, Kristian Lukander
- 9.02 Movement of innovations and learning by double stimulation
Hannele Kerosuo, Esa Jokinen
- 9.03 Exploring the Role of Social Media Support Communities in Online Freelancers' Learning and Skill Development
Timothy Charlton-Czaplicki
- 9.04 A Systematic Literature Review of Management and Leadership Supporting Learning in Workplaces
Marianne Jaakkola, Kaija Collin

Session 2 – at 11:00-12:45

- 9.05 Crisis as a leadership learning experience
Anna Nikina-Ruohonen
- 9.06 Positive and negative learning spirals in the context of workplace digitalization
Maarit Laiho, Maija Vähämäki
- 9.07 Presentations of innovations as conveyors of experiencing and agency among practitioners in homelessness work
Esa Jokinen

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- 9.08 Enhancing transformative agency in digital learning platforms – could AI-based tools help?
Inka Koskela, Kirsi Yli-Kaitala

10. OPEN STREAM: WORK I

Chair: Anne Kovalainen, University of Turku, FI

Session 2 – at 11:00-12:45

- 10.01 How to calculate the Equal Gender Hourly Wage Gap according to International and National Laws
Pauli Sumanen
- 10.02 Job quality of workers in the logistics sector in the context of Covid-19 pandemic crisis in Poland
Szymon Pilch
- 10.03 Multiple job holding in the changing labour market
Merja Kauhanen

Session 3 – at 15:00-16:45

- 10.04 Introduction and Dissolution of Voluntary Employee Representation in Times of Crisis
Alexander Lammers
- 10.05 Career adaptability of workforce under COVID-19 situation: the case of Latvia
Oksana Žabko
- 10.06 Covid-19 and the new world order
Juan Escalante

12. PRECARIOUS EMPLOYMENT AND DIGITAL WORLD: WORK I

Chair: Merja Kauhanen, Labour Institute for Economic Research, FI

Session 3 – at 15:00-16:45

- 12.01 Algorithms and discipline: insights from Spanish workers in platforms
Carlos J. Fernandez Rodriguez
- 12.02 Precarity in Digital Work: Experiences of Digital Humanities Practitioners in the Nordic Countries
Gabriele Griffin
- 12.03 Considerations on the realization of corporate social responsibility in temporary agency work – restaurant work in focus

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Niko Cajander

12.04 Casualisation of work, well beyond digitalisation

Isabella Biletta

14. TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS: WORK I

Chairs: Eveliina Saari, Finnish Institute of Occupational Health, FI, Mervi Hasu, University of Oslo, NO, Monika Nerland, University of Oslo, NO

Session 2 – at 11:00-12:45

14.01 Successful Implementation and Integration of a Digital Healthcare Platform Supporting Patient- and Workflow in a Swedish Primary Healthcare Center
Susanne Frennert

14.07 It's not about digital skills - Characteristics of digital technology use in Finnish eldercare work
Tomi Oinas

14.03 Negotiating categories in interprofessional design work. A study of a team developing a patient information system
Christopher Sadorge

Session 3 – at 15:00-16:45

14.04 Implementing technologies as renegotiating of responsibilities: a study of the emerging work role of the welfare technology coordinator in municipal health care
Isabel Brandenberger

14.05 Remote Physiological signal measurement for increasing the gain and reducing the strain in remote work group meetings
Zhaodong Sun, Xiaobai Li

14.06 Digikorneri enabling safe participation and communication for the elderly people during COVID-19 pandemic
Ulla Broma

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16. WORK, WELLBEING AND HEALTH: WORK I

Chairs: Sanna Salanterä, Anni Pakarinen, Laura-Maria Peltonen, University of Turku, FI

Session 1 – at 9:00-10:45

- 16.01 Acceptance and Commitment Therapy in the Context of Work – a Systematic Review
Elina Honkasalo
- 16.02 Impact of the Covid-19 pandemic on the work environment in Swedish home care nursing: Some preliminary results and a research agenda for the future
Christofer Rydenfält
- 16.03 Validity and reliability of the updated version of the Effort-Reward Imbalance Questionnaire in the 33. wave of the German Socio-Economic Panel
Mandy Mueller
- 16.04 Advancing Mental Wellbeing at the Workplace - What Works?
Wolf Kirsten

Session 2 – at 11:00-12:45

- 16.05 Exploring essential HR practices promoting remote employees' work well-being during COVID-19 pandemic
Liisa Mäkelä
- 16.06 Homeworking and the Pandemic
Stephen Wood, George Michaelides
- 16.07 Telework is here to stay – are HR practices in your organization up to date?
Johanna Jansson

Session 3 – at 15:00-16:45

- 16.08 Predicting mental disorders among employees using AI-based methods
Pekka Varje
- 16.09 Work experiences and well-being of IT specialists in business services industry during Covid-19 pandemic in Poland
Szymon Pilch
- 16.10 The embodiment of precarious employment: psychosocial risk factors, work-life conflict, and stress
Fabrizio Mendez Rivero

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Session 4 – at 17:00-18:45

16.11 The role of formalized company structures for the well-being of male and female employees

Timothy Rinke

16.12 Uncertainty, well-being and cognitive stress in the Covid-19 pandemic: A Longitudinal Study in the UK

George Michaelides, Stephen Wood

16.13 Female migrant street prostitution in Milan in times of COVID-19. Exploring the impact of the pandemic on sex workers' quality of work

Ombretta Ingrasci