

WORK2021

WORK II stream sessions on Thursday 14th of October 2021

NB! All times are Helsinki UTC+3 times!

Session programme at a glance

Session 1 9:00-10:45	CLIMATE CHANGE AND WORK			EDUCATION, WORK AND EMPLOYMENT	GENDERING WORK				WORK, WELLBEING AND HEALTH
Session 2 11:00-12:45		DIGITAL (IN)VISIBILITY, TRANSPARENCY AND FAIRNESS AT WORK	DIGITAL SOCIETY, TECHNOLOGY AND WORK	EDUCATION, WORK AND EMPLOYMENT	GENDERING WORK	OPEN STREAM	PLATFORM WORK: THEORY, RESEARCH AND ACTION	TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS	WORK, WELLBEING AND HEALTH
Session 3 15:00-16:45			DIGITAL SOCIETY, TECHNOLOGY AND WORK		GENDERING WORK	OPEN STREAM	PLATFORM WORK: THEORY, RESEARCH AND ACTION	TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS	WORK, WELLBEING AND HEALTH
Session 4 17:00-18:45							PLATFORM WORK: THEORY, RESEARCH AND ACTION		

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2. CLIMATE CHANGE AND WORK: WORK II

Chair: Tero Kuusi, Etla Economic Research, FI

Session 1 – at 9:00-10:45

- 2.01 How sustainability transitions shape working life: A systematic literature review on employees in transition

Fanni Moilanen

- 2.02 Union membership and environmental concern

Josef Ringqvist

3. DIGITAL (IN)VISIBILITY, TRANSPARENCY AND FAIRNESS AT WORK: WORK II

Chairs: Laura Seppänen, Tuomo Alasoini, Finnish Institute of Occupational Health, FI

Session 2 – at 11:00-12:45

- 3.05 Out of sight, out of mind? (In)visibility of/in platform-mediated work

Katarzyna Gruszka

- 3.06 Connecting features of event data to the features of process and practice theories: What kind of behavioral visibility is this?

Tiina Kalliomäki-Levanto

- 3.07 Organizational justice in labor platform businesses

Marja Känsälä (poster presentation)

4. DIGITAL SOCIETY, TECHNOLOGY AND WORK: WORK II

Chairs: Anne Kovalainen, Seppo Poutanen, University of Turku, FI, Lena Weber, Julia Grulich, Paderborn University, DE

Session 2 – at 11:00-12:45

- 4.01 Remote Work in Taiwan: Its Pros and Cons

Li Chuan Liuhuang

- 4.02 Digitalization creates new routes for women to ICT at work

Hilde G. Corneliussen

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- 4.03 Digitalization in location-bound blue-collar work - Case construction site
Taina Eriksson
- 4.04 Adding precariousness to precarious work? Paid domestic work through digital platforms in Argentina
Francisca Pereyra

Session 3 – at 15:00-16:45

- 4.05 The consequences of digitalisation for gender inequality on the labour market - substitution potentials and the employment development of women and men
Carola Burkert
- 4.06 Gender inequalities in the platform economy: An analysis of delivery and private transport workers in the Buenos Aires Metropolitan Area
Ariela Micha, Francisca Pereyra
- 4.07 Does platform type affect workers' experiences? The case of childcare matching sites
Gaelle Bargain-Darrigues

7. EDUCATION, WORK AND EMPLOYMENT: WORK II

Chairs: Anne Laiho, Annukka Jauhiainen, University of Turku, FI

Session 1 – at 9:00-10:45

- 7.01 Educational mismatch in Europe: Changes in job requirements and qualifications 2000 – 2015
Tomas Korpi
- 7.02 The future of work in the visions of primary school children
Tamás Gáspár
- 7.03 Interprofessional learning outside the organization and back again – the case of a Swedish home visiting program to first-time parents
Cecilia Franzén, Eva-Lotta Nilsson

Session 2 – at 11:00-12:45

- 7.04 Good jobs for all? Education policy, technical change, and job quality
Tomas Korpi

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- 7.05 Working title: Exploring the views and experiences of higher education students on constructing a future, 7second-language, critical professional identity
Marise Lehto

8. GENDERING WORK

Chairs: Päivi Korvajärvi, University of Tampere, Minna Nikunen, University of Jyväskylä, FI

Session 1 – at 9:00-10:45

- 8.01 Gendered social recruiting: non-standard mode of work in social media
Daria Kosinova
- 8.02 Tactics of self-integrity in upholding meaningful work among older self-employed women
Sara Lindström, Heli Ansio
- 8.03 Measuring economic value and personal worth in mom blogging
Katariina Mäkinen
- 8.04 Gender relations in musical labour: digital capitalism, social reproduction and crisis
Emilla Barna

Session 2 – at 11:00-12:45

- 8.05 Persistent gender inequalities in research and innovation work in academia
Marja Vehviläinen, Päivi Korvajärvi
- 8.06 Gender and the 'work-work balance' in higher education: between over-work, falling short and the pleasures of multiplicity
Gabriele Griffin

Session 3 – at 15:00-16:45

- 8.07 Men are always better? How Swedish employers justify pay differences between men and women in gender pay audit reports
Anna Fogelberg Eriksson, Minna Salminen-Karlsson
- 8.08 Why are women's occupations less prestigious? An Analysis Based on Representative Survey Data for Germany
Sabine Krüger

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10. OPEN STREAM: WORK II

Chair: TBA

Session 2 – at 11:00-12:45

- 10.07 How do employee traits influence managers' perception of voice? An exploratory scenario-experiment
Elena Gesang, Robin Stumpf
- 10.08 Informal leadership is an essential part of an organizations' leadership process
Tiina Leino
- 10.09 Bringing New Conflict Management Mindset to Organization. Where HR Stands?
Jenni Kantola
- 10.10 Developing Collaborative Learning Scenarios in Times of a Pandemic
Andreas Dürschmidt

Session 3 – at 15:00-16:45

- 10.11 Temporal structures in a shipbuilding project
Niina Koivunen
- 10.12 Thorstein Veblen and Radical Theory: Are Capitalist Systems of Digital Platform Truly Self-Organising?
Mu-Jeong Kho
- 10.13 Short-time work and temporary workers in Spain: A dual labour market amid the Covid19 pandemic
Miguel Malo
- 10.14 AI in the Workplace: A Scoping Review of Knowledge, Skills and Abilities Required by Employees of the Future
Zehra Ali

11. PLATFORM WORK: THEORY, RESEARCH AND ACTION: WORK II

Chair: Steven Vallas, Northeastern University, US

Session 2 – at 11:00-12:45

- 11.01 Digital Labor Platforms in Finland – Forms of Work They Promote
Jere Immonen

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- 11.02 Two different regulatory contexts of taxi platform employment. Disruption or continuity in Helsinki and in Saint Petersburg?

Mikko Perkiö, Arseniy Svynarenko

- 11.03 Trade unions' responses to the challenges of platform work in Finland

Markku Sippola

- 11.04 Immigrant workers and the complexities of occupational identities in labour platforms in Finland: examples from food delivery and ride-hailing

Arseniy Svynarenko, Benta Mbare

Session 3 – at 15:00-16:45

- 11.05 The multivoiced nature of platform work - Writings and discussion on the current phenomenon of working life in Europe

Marja Rautajoki

- 11.06 Governing reputation, disturbances and competition: How freelancers encounter features of an online labor market platform in action?

Laura Seppänen

- 11.07 Platform-based food-delivery as 'essential labour' during pandemic crisis: new risks, temporal changes and digital algorithms

Delia Badoi

- 11.08 Gendered aspects of Microwork platforms

Asmita Bhutani

Session 4 – at 17:00-18:45

- 11.09 Navigating the Aftermath of Capital Mobility of in the Gig Economy: Understanding the Impact on Workers and their Resistance in the GTA, Canada

Youngrong Lee

- 11.10 Can employee status work in the platform economy? A case study in switching from independent contractor to employee status

Hannah Johnston

- 11.11 An Uneasy Fusion of Game Work and Gig Work: Platform Game Work in China

Mengyan Zhao

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14. TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS: WORK II

Chairs: Mervi Hasu, Monika Nerland, University of Oslo, NO, Eveliina Saari, Finnish Institute of Occupational Health, FI

Session 2 – at 11:00-12:45

14.07 The Powers of Uncertainty in Telecare

Joni Jaakola

14.08 How e-health can change demand and control: Experiences from healthcare professionals' monitoring patients through digital exchange of information and communication

Lena Petersson

14.09 Exoskeletons – solutions to support care workers' physical resilience?

Riika Saurio

Session 3 – at 15:00-16:45

14.10 More time for empathy or more time for technology? Homecare workers in technological change

Inka Koskela, Marja Känsälä

14.11 Social media – a tool for care workers for constituting care and elderly care organizations

Vilja Rydman

14.12 Technology as a Modifier of Trust: Home Care Workers' Experiences of Technology Usage

Joonas Karhinen

16. WORK, WELLBEING AND HEALTH: WORK II

Chairs: Sanna Salanterä, Anni Pakarinen, Laura-Maria Peltonen, University of Turku, FI

Session 1 – at 9:00-10:45

16.14 Working from home: adaptation due to COVID 19 health policies and worker wellbeing

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Alda Santos

- 16.15 Using drama-based methods to address the negative impacts of digital technology

Vincent Grosjean

- 16.16 Happy Home Of ice - exploration of work-life balance of remote workers under COVID-19

Heini Pensar

- 16.17 Poor psychosocial work environment is associated with maladaptive decision making tendencies in employees

Meg Kiseleva

Session 2 – at 11:00-12:45

- 16.18 Social and health care leaders' perceptions of work ability and work ability management

Julia Anttilainen

- 16.19 A Generic Model for Promoting Mental Health with Collaboration by Occupational Healthcare and Workplaces in 2021 – 2022

Minna Pihlajamäki

- 16.20 When trust breaches in the workplace–Consequences and restoration

Mirjami Ikonen

Session 3 – at 15:00-16:45

- 16.21 Well-being at work on timber harvesting and transport

Marja Kallioniemi

- 16.22 Success at Work and Its Preconditions in Construction Site Managers' Career Stories

Krista Rautio

- 16.23 Pilots and Mental Health Problems – a challenging mix?

Jorma Liikamaa