

WORK2021

WORK II stream sessions on Thursday 14th of October 2021

NB! All times are Helsinki UTC+3 times!

Session programme at a glance

Session 1 9:00- 10:45	CLIMATE CHANGE AND WORK			EDUCATION, WORK AND EMPLOYMENT	GENDERING WORK				WORK, WELLBEING AND HEALTH
Session 2 11:00- 12:45		DIGITAL (IN)VISIBILITY, TRANSPARENCY AND FAIRNESS AT WORK	DIGITAL SOCIETY, TECHNOLOGY AND WORK	EDUCATION, WORK AND EMPLOYMENT	GENDERING WORK	OPEN STREAM	PLATFORM WORK: THEORY, RESEARCH AND ACTION	TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS	WORK, WELLBEING AND HEALTH
Session 3 15:00- 16:45			DIGITAL SOCIETY, TECHNOLOGY AND WORK		GENDERING WORK	OPEN STREAM	PLATFORM WORK: THEORY, RESEARCH AND ACTION	TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS	WORK, WELLBEING AND HEALTH
Session 4 17:00- 18:45							PLATFORM WORK: THEORY, RESEARCH AND ACTION		

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2. CLIMATE CHANGE AND WORK: WORK II

Chair: Tero Kuusi, ETLA Economic Research, FI

Session 1 – at 9:00-10:45

- 2.01 How sustainability transitions shape working life: A systematic literature review on employees in transition
Fanni Moilanen
- 2.02 Union membership and environmental concern
Josef Ringqvist

3. DIGITAL (IN)VISIBILITY, TRANSPARENCY AND FAIRNESS AT WORK: WORK II

Chairs: Laura Seppänen, Tuomo Alasoini, Finnish Institute of Occupational Health, FI

Session 2 – at 11:00-12:45

- 3.05 Out of sight, out of mind? (In)visibility of/in platform-mediated work
Katarzyna Gruszk, Madeleine Böhm
- 3.06 Connecting features of event data to the features of process and practice theories: What kind of behavioral visibility is this?
Tiina Kalliomäki-Levanto
- 3.07 Organizational justice in labor platform businesses
Marja Känsälä (poster presentation)

4. DIGITAL SOCIETY, TECHNOLOGY AND WORK: WORK II

Chairs: Anne Kovalainen, Seppo Poutanen, University of Turku, FI, Lena Weber, Julia Gruhlich, Paderborn University, DE

Session 2 – at 11:00-12:45

- 4.01 Remote Work in Taiwan: Its Pros and Cons
Li Chuan Liuhuang

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- 4.02 Digitalization creates new routes for women to ICT at work
Hilde G. Corneliussen
- 4.03 Digitalization in location-bound blue-collar work - Case construction site
Taina Eriksson
- 4.04 Adding precariousness to precarious work? Paid domestic work through digital platforms in Argentina
Francisca Pereyra

Session 3 – at 15:00-16:45

- 4.05 The consequences of digitalisation for gender inequality on the labour market - substitution potentials and the employment development of women and men
Carola Burkert
- 4.06 Gender inequalities in the platform economy: An analysis of delivery and private transport workers in the Buenos Aires Metropolitan Area
Ariela Micha, Francisca Pereyra
- 4.07 Does platform type affect workers' experiences? The case of childcare matching sites
Gaëlle Bargain-Darrigues
- 4.08 Women's Engagement in the Digital Workplace: Evidences from a Developing Nation
Tahsina Khan

7. EDUCATION, WORK AND EMPLOYMENT: WORK II

Chairs: Anne Laiho, Annukka Jauhiainen, University of Turku, FI

Session 1 – at 9:00-10:45

- 7.01 Educational mismatch in Europe: Changes in job requirements and qualifications 2000 – 2015
Tomas Korpi
- 7.02 The future of work in the visions of primary school children
Tamás Gáspár
- 7.03 Interprofessional learning outside the organization and back again – the case of a Swedish home visiting program to first-time parents
Cecilia Franzén, Eva-Lotta Nilsson

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Session 2 – at 11:00-12:45

- 7.04 Good jobs for all? Education policy, technical change, and job quality
Tomas Korpi
- 7.05 Working title: Exploring the views and experiences of higher education students on constructing a future, second-language, critical professional identity
Marise Lehto

8. GENDERING WORK: WORK II

Chairs: Päivi Korvajärvi, University of Tampere, Minna Nikunen, University of Jyväskylä, FI

Session 1 – at 9:00-10:45

- 8.01 Gendered social recruiting: non-standard mode of work in social media
Daria Kosinova
- 8.02 Tactics of self-integrity in upholding meaningful work among older self-employed women
Sara Lindström, Heli Ansio
- 8.03 Measuring economic value and personal worth in mom blogging
Katariina Mäkinen
- 8.04 Gender relations in musical labour: digital capitalism, social reproduction and crisis
Emilia Barna

Session 2 – at 11:00-12:45

- 8.05 Persistent gender inequalities in research and innovation work in academia
Marja Vehviläinen, Päivi Korvajärvi
- 8.06 Gender and the 'work-work balance' in higher education: between over-work, falling short and the pleasures of multiplicity
Gabriele Griffin

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Session 3 – at 15:00-16:45

- 8.07 Men are always better? How Swedish employers justify pay differences between men and women in gender pay audit reports
Anna Fogelberg Eriksson, Minna Salminen-Karlsson
- 8.08 Why are women's occupations less prestigious? An Analysis Based on Representative Survey Data for Germany
Sabine Krüger

10. OPEN STREAM: WORK II

Chair: Niina Koivunen, University of Vaasa, FI

Session 2 – at 11:00-12:45

- 10.07 How do employee traits influence managers' perception of voice? An exploratory scenario-experiment
Elena Gesang, Robin Stumpf
- 10.08 Informal leadership is an essential part of an organizations' leadership process
Tiina Leino
- 10.09 Developing Collaborative Learning Scenarios in Times of a Pandemic
Andreas Dürrschmidt
- 10.10 Temporal practices in journalistic work
Niina Koivunen

Session 3 – at 15:00-16:45

- 10.11 Thorstein Veblen and Radical Theory: Are Capitalist Systems of Digital Platform Truly Self-Organising?
Mu-Jeong Kho
- 10.12 Short-time work and temporary workers in Spain: A dual labour market amid the Covid19 pandemic
Miguel Malo
- 10.13 AI in the Workplace: A Scoping Review of Knowledge, Skills and Abilities Required by Employees of the Future
Zehra Ali

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- 10.14 A Continuum of Work Relationships and of Social Protection
Ulrich Mückenberger

11. PLATFORM WORK: THEORY, RESEARCH AND ACTION: WORK II

Chair: Steven Vallas, Northeastern University, US

Session 2 – at 11:00-12:45

- 11.01 Digital Labor Platforms in Finland – Forms of Work They Promote
Jere Immonen
- 11.02 Two different regulatory contexts of taxi platform employment. Disruption or continuity in Helsinki and in Saint Petersburg?
Mikko Perkiö, Arseniy Svyrenko
- 11.03 Trade unions' responses to the challenges of platform work in Finland
Sanna Saksela-Bergholm, Markku Sippola
- 11.04 Immigrant workers and the complexities of occupational identities in labour platforms in Finland: examples from food delivery and ride-hailing
Arseniy Svyrenko, Benta Mbare

Session 3 – at 15:00-16:45

- 11.05 The multivoiced nature of platform work - Writings and discussion on the current phenomenon of working life in Europe
Marja Rautajoki
- 11.06 Governing reputation, disturbances and competition: How freelancers encounter features of an online labor market platform in action?
Laura Seppänen
- 11.07 Platform-based food-delivery as 'essential labour' during pandemic crisis: new risks, temporal changes and digital algorithms
Delia Badoi, Ana Maria Preoteasa
- 11.08 Gendered aspects of Microwork platforms
Asmita Bhutani (cancelled)

Session 4 – at 17:00-18:45

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- 11.09 Navigating the Aftermath of Capital Mobility of in the Gig Economy: Understanding the Impact on Workers and their Resistance in the GTA, Canada
Youngrong Lee
- 11.10 Can employee status work in the platform economy? A case study in switching from independent contractor to employee status
Hannah Johnston
- 11.11 An Uneasy Fusion of Game Work and Gig Work: Platform Game Work in China
Mengyan Zhao

14. TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS: WORK II

Chairs: Mervi Hasu, Monika Nerland, University of Oslo, NO, Eveliina Saari, Finnish Institute of Occupational Health, FI

Session 2 – at 11:00-12:45

- 14.08 The Powers of Uncertainty in Telecare
Joni Jaakola
- 14.09 How e-health can change demand and control: Experiences from healthcare professionals' monitoring patients through digital exchange of information and communication
Lena Petersson
- 14.10 Exoskeletons – solutions to support care workers' physical resilience?
Riika Saurio

Session 3 – at 15:00-16:45

- 14.11 More time for empathy or more time for technology? Homecare workers in technological change
Inka Koskela, Marja Känsälä
- 14.12 Social media – a tool for care workers for constituting care and elderly care organizations
Vilja Rydman
- 14.13 Technology as a Modifier of Trust: Home Care Workers' Experiences of Technology Usage

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Joonas Karhinen

16. WORK, WELLBEING AND HEALTH: WORK II

Chairs: Sanna Salanterä, Anni Pakarinen, Laura-Maria Peltonen, University of Turku, FI

Session 1 – at 9:00-10:45

16.14 Working from home: adaptation due to COVID 19 health policies and worker wellbeing

Alda Santos

16.15 Using drama-based methods to address the negative impacts of digital technology

Vincent Grosjean

16.16 Happy Home Of ice - exploration of work-life balance of remote workers under COVID-19

Heini Pensar

16.17 Poor psychosocial work environment is associated with maladaptive decision making tendencies in employees

Meg Kiseleva

Session 2 – at 11:00-12:45

16.18 Social and health care leaders' perceptions of work ability and work ability management

Julia Anttilainen

16.19 A Generic Model for Promoting Mental Health with Collaboration by Occupational Healthcare and Workplaces in 2021 – 2022

Minna Pihlajamäki

16.20 When trust breaches in the workplace–Consequences and restoration

Mirjami Ikonen

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16.21 Well-being at work on timber harvesting and transport

Marja Kallioniemi

16.22 Success at Work and Its Preconditions in Construction Site Managers' Career Stories

Krista Rautio

16.23 Pilots and Mental Health Problems – a challenging mix?

Jorma Liikamaa