

WORK2021

WORK III stream sessions on Thursday 9th of December 2021

NB! All times are FIN UTC+2 times!

Session programme at a glance

Session 1 9:00- 10:45	CLIMATE CHANGE AND WORK		DIGITALISATION, COVID-19 AND CHANGES IN WORK LIFE	GENDERING WORK					WORK, WELLBEING AND HEALTH
Session 2 11:00- 12:45		DIGITAL SOCIETY, TECHNOLOGY AND WORK	DIGITALISATION, COVID-19 AND CHANGES IN WORK LIFE NB! TWO PARALLEL SESSIONS	GENDERING WORK	OPEN STREAM	TECHNOLOGY AND EVERY DAY LIFE	TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS	WORK, TECHNIQUES AND CRISIS	WORK, WELLBEING AND HEALTH
Session 3 15:00- 16:45		DIGITAL SOCIETY, TECHNOLOGY AND WORK	DIGITALISATION, COVID-19 AND CHANGES IN WORK LIFE		OPEN STREAM		TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS		WORK, WELLBEING AND HEALTH
Session 4 17:00- 18:45					OPEN STREAM				

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2. CLIMATE CHANGE AND WORK: WORK III

Chair: Tero Kuusi, ETLA Economic Research, FI

Session 1 – at 9:00-10:45

- 2.03 Measuring employment in the environmental sector and green jobs in statistical surveys: ILO Guidelines, experiences and lessons learned
Monica Castillo
- 2.04 Sectoral analysis of the impacts of climate change mitigation on work for the Austrian economy
Maja Hoffmann
- 2.05 The effects of climate policy on employment: A Finnish perspective
Tero Kuusi

4. DIGITAL SOCIETY, TECHNOLOGY AND WORK: WORK III

Chairs: Anne Kovalainen, Seppo Poutanen, University of Turku, FI, Lena Weber, Julia Grulich, Paderborn University, DE

Session 2 – at 11:00-12:45

- 4.09 The alternative institutionalization of data science
Netta Avnoon
- 4.10 Social Media Usage and Work Engagement Among Finnish Professionals Before and During the COVID-19
Reetta Oksa
- 4.11 The workspaces at home during the Covid-19
Anne Kovalainen
- 4.12 Sustainable employment in the age of digitalisation: unpacking the organisational level
Ine Smits

Session 3 – at 15:00-16:45

- 4.13 Exploring and developing the skills of knowledge workers required for the digital transformation – creating shared value by co-creation
Eija Kärnä, Anna Nikina-Ruohonen

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- 4.14 Five stars for friendliness. The valuation of household cleaning in the platform economy
Katarzyna Gruszka
- 4.15 To see or not to see. Practices of negotiating individual (in)visibility in platform-mediated labor
Madeleine Böhm, Katarzyna Gruszka
- 4.16 Robots, artificial intelligence and labor market: A review using topic modelling
Jesús Vallez

5. DIGITALISATION, COVID-19 AND CHANGES IN WORK LIFE: III

Chairs: Anna Pärnänen, Hanna Sutela, Statistics Finland, FI

Session 1 – at 9:00-10:45

- 5.01 Safe and successful remote work
Päivi Rauramo
- 5.02 How did Finns transfer to remote work due to COVID-19 pandemic in the Spring and Autumn 2020? Some answers from a nation-wide survey
Seppo Poutanen, Anne Kovalainen
- 5.03 Reports on the transformation of work and the corona era in the municipal sector
Niilo Hakonen
- 5.04 Transforming experiences of working from home during the pandemic to capabilities for new ways of working, co-located and remote
Gisela Bäcklander

Parallel Session 2 – at 11:00-12:45 / **NB! TWO PARALLEL SESSIONS**

- 5.05 Care management and distributive leadership – digital space and changes in working life
Magdalena Elmersjö
- 5.06 Flexible Work Arrangements in a Digitized Working Life: Still a Source of Stigma and Career Penalties?
Rene Schmoll
- 5.07 Implications of Digitalization for Qualification, Workplace Design and Employment – Sectoral Insights from Germany
Alice Melchior
- 5.08 Transformed knowledge work infrastructures at the times of forced remote work
Sami Paavola

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Session 2 – at 11:00-12:45 / **NB! TWO PARALLEL SESSIONS**

- 5.09 Enforced digitalisation in germany's schools - Results of a survey of 2,750 teachers from all over Germany
Thomas Hardwig
- 5.10 Different aspects of work environment when public schools are being digitalised
Kristina Palm
- 5.11 Digital Readiness of Teachers in Higher Education during Covid-19
Antti Syvänen
- 5.12 Exploring COVID-19 effects by Moodle activity (comparison of 2020 with 2019) in the field of University of Applied Science
Tiina Kalliomäki-Levanto

Session 3 – at 15:00-16:45

- 5.13 Does the new telework generation need a right to disconnect?
Tina Weber
- 5.14 Professional identity during Covid19: Experiences, ideals, and digital agency of Finnish service sector workers
Sara Lindström
- 5.15 Gendered changes in work life in Finland during the COVID-19 crisis
Hanna Sutela, Anna Pärnänen

8. GENDERING WORK: WORK III

Chairs: Päivi Korvajärvi, University of Tampere, Minna Nikunen, University of Jyväskylä, FI

Session 1 – at 9:00-10:45

- 8.09 Invisibility within visibility: Cleaning work in and beyond the pandemic
Karin Sardadvar
- 8.10 Gendered working conditions during the COVID-19 pandemic in startup companies in Finland
Katri Pöllänen
- 8.11 Gender in research and knowledge-based entrepreneurship: Experiences of women entrepreneurs in Finland and Turkey
Demet Demirez

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- 8.12 Workload of employed women and men in Finland during COVID-19 — challenges in work life balance
Marjut Pietiläinen

Session 2 – at 11:00-12:45

- 8.13 Strategic Leadership and the Gendered Neoliberal University: Affective Practices and the Construction of Ideal Academic Subjects in Finnish Academia
Johanna Hokka, Elisa Kurtti
- 8.14 Gendering effects of avoiding and denying gender
Päivi Korvajärvi
- 8.15 Mind the task: evidence on persistent gender gaps at the workplace
Marta Fana

10. OPEN STREAM: WORK III

Chair: Seppo Poutanen, University of Turku, FI

Session 2 – at 11:00-12:45

- 10.15 Modules for change management when introducing AI systems in companies
Sascha Stowasser
- 10.16 Working conditions after 2020: challenges for (and future of) research and policies
Isabella Biletta, Agnès Parent-Thirion
- 10.17 Final results from the research project “Open Access in Vocational Education and Training Research”
Laura Getz

Session 3 – at 15:00-16:45

- 10.18 Multiple job holding among young workers in EU-28 countries
Guillermo Orfao
- 10.19 Does technology substitute “replaceable” tasks?
Kathrin Ehmman, Marco Seegers
- 10.20 Working conditions in essential occupations and the role of migrants
Anton Nivorozhkin

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Session 4 – at 17:00-18:45

10.21 The Long Expansion and Decline of Blacksmiths: New Evidence from Linked US Decennial Censuses

Jerry Jacobs

10.22 Gendered aspects of Microwork platforms

Asmita Bhutani

10.23 Middle-aged welfare recipients' employment biographies and employment outcomes

Cordula Zabel

13. TECHNOLOGY AND EVERY DAY LIFE: III

Chairs: Gunilla Widén, Åbo Akademi University, FI, Isto Huvila, Uppsala University, SE, Farhan Ahmad, University of Turku, FI

Session 2 – at 11:00-12:45

13.01 A Space of One's Own - Women writers' freedom and creativity in the changing work life landscape

Eva Lindell

13.02 The Effect of Progress of Remote Work on Workers' Attitudes in the Spread of COVID-19

Hideki Shimizu-Tanaka

13.03 Digital networks and professional self-presentation: Exploring factors affecting job attainment via social network sites

Matti Laukkarinen

13.04 Entanglements of work and non-work in scholarly social media use

Isto Huvila

14. TECHNOLOGY TRANSFORMING CARE WORK AND PROFESSIONALS: WORK III

Chairs: Mervi Hasu, Monika Nerland, University of Oslo, NO, Eveliina Saari, Finnish Institute of Occupational Health, FI

Session 2 – at 11:00-12:45

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- 14.14 Social Work in digital times: between algorithms, discretion and personal relationship
Claus Brygger Jacobi, Michael Christensen
- 14.15 Telerehabilitation changing the work of health and social care professionals - Experiences from sparsely populated areas in northern Finland
Päivi Kekkonen
- 14.16 What does OSH have to do with it? Implementing digital solutions among municipal health and welfare providers in Sweden
Carin Håkansta

Session 3 – at 15:00-16:45

- 14.17 Mobile technology of care management transforming the competence and professional agency of elderly care professionals
Tiina Koivisto, Inka Koskela
- 14.18 Technology and Elder Care: Will the Robots Take Care of Grandma?
Jerry Jacobs
- 14.19 Caregivers' use of social robots: work roles and professional identity
Marcus Persson

15. WORK, TECHNIQUES AND CRISIS: III

Chairs: Robert Helmrich, Alexandra Mergener, Federal Institute for Vocational Education and Training (BIBB), DE

Session 2 – at 11:00-12:45

- 15.01 The Role of Works Councils in Firms' Training Provision in Times of Technological Change
Kathrin Weis
- 15.02 Does technological change foster fixed-term work arrangements? - A firm-level analysis from Germany
Myriam Baum
- 15.03 The big gap of the professional job market in an increasingly international capital: Senior Demand but Junior Offering
Elisabet Miheludaki

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16. WORK, WELLBEING AND HEALTH: WORK III

Chairs: Sanna Salanterä, Anni Pakarinen, Laura-Maria Peltonen, University of Turku, FI

Session 1 – at 9:00-10:45

16.24 An Existential Perspective to Meaningful Work

Mia Salo

16.25 The Challenges of the Covid-19 Crisis and the Pillars of Mindful Leadership

Håkan Nilsson

16.26 The effect of Covid-19 pandemic on work among comprehensive schoolteachers:
how to support employee well-being?

Kirsi Heikkilä-Tammi

16.27 Work stressors and low work ability in Health and Social care services

Kirsikka Selander

Session 2 – at 11:00-12:45

16.28 Digital Transformation: What role does computer use play for the health of
employees?

Katharina Dengler

16.29 'Burnout' and 'New Public Management' – a literature review

Teresa Ferreira

16.30 Psychological contract disruptions by uncivil behavior

Anna Nikina-Ruohonen

16.31 Primary school teachers' job strain and self-rated health during the reform of the
Finnish national core curriculum for basic education – the role of school
neighborhood socioeconomic status

Maarit Kauppi

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16.32 Boring, stressful or rewarding: Identifying straining and useful moments in remote working group meetings

Mikko Pohjola

16.33 The relationship between perceived stress and technostress during COVID-19 in higher education online working

Antti Syvänen

16.34 Happy Home Of ice - exploration of work-life balance of remote workers under COVID-19

Heini Pensar (cancelled)